



# Welcome to Adams County Highlights

## 2005 Edition

\*Highlights of Adams County is a labor market information publication of the Indiana Department of Workforce Development.

This publication is provided annually for each of Indiana's 92 counties, 11 Economic Growth Regions and the State of Indiana.

Each publication includes a variety of demographic information: population, labor force estimates, industry employment, industry annual average wages, and firms and employment by size and by industry.

If you need further information about your area, you may call the regional analyst listed below. If you need labor market information for other areas, you will find a map of the regional analysts at the back of this publication and posted on our Internet website under *Resources*.

Additional labor market information is available on our Internet website.

Our website address is <http://www.in.gov/dwd/inews>

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*Innovating Indiana: Strategic Research & Development Division*



## SUMMARY OF ADAMS COUNTY HIGHLIGHTS

Adams County's population estimate for 2004 was 33,815 up 0.6 percent from the 2000 Census total. During this same time period, Indiana's total 2004 estimated population of 6,237,569 was up by 2.6 percent.

According to the 2000 Census 13,394 people twenty-five years of age or over were high school graduates and/or had post-high school education. That represented 71.8 percent of the twenty-five and up county population. Of that population, 1,807 or 9.7 percent were four year college graduates or greater. In 2004, of the 435 persons graduating high school that year, 338 or 77.7 percent intended to go on to higher education.

A total of 3,257 workers or 14.4 percent of the workforce commuted into Adams County in 2003. Jay County was sending the most workers into the county. Conversely, 3,777 or 16.3 percent of the labor force commuted to work outside of Adams County. Allen County received the most workers from Adams County.

The estimated average unemployment rate for 2004 was 4.1 percent, below Indiana's annual average of 5.2 percent. The county's unemployment rate was based on an estimated average residential labor force of 16,450. Of that labor force 15,780 were employed and 670 were unemployed.

For the year 2004 there were 14,910 jobs at industries within the county. The largest employing industry in the county was manufacturing with 44.1 percent of the total industry employment. Education and health services (includes private and government employment) was second at 14.8 percent.

The industry showing the most growth in workers over a three year period (since 2001) was manufacturing increasing by 751 workers or 12.9 percent above 2001. 15.5 percent of employers in the county employed 20 or more workers and those represented 78.8 percent of all employment.

The all industry average 2004 earnings for the county was \$28,687 per year versus Indiana's \$34,693. The county average wage was an increase of 11.4 percent over the 2001 county industry average wage. One of Adams County's 11 industry supersectors (including government) had annual average earnings greater than the Indiana average for those industries. The county's manufacturing industry had the highest average earnings at \$36,663 per year, with information second at \$34,984, while the industry with the lowest annual earnings number was leisure and hospitality services at \$8,274. The same industries statewide paid an average \$47,638, \$43,315, and \$13,875 per year, respectively.

# POPULATION

## ADAMS COUNTY AND CITY POPULATION

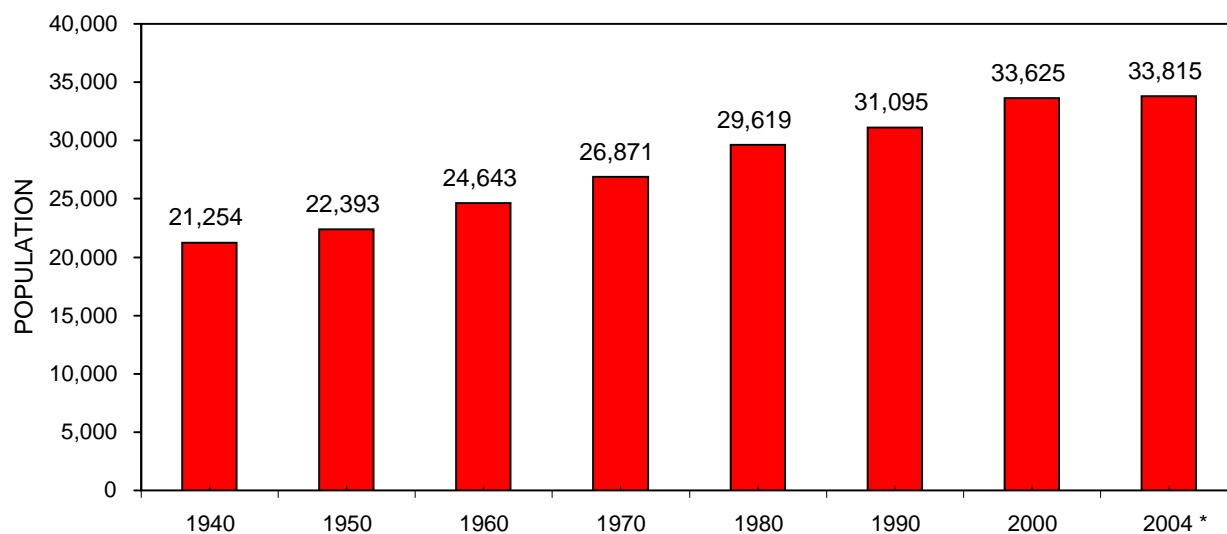
COUNTY & CITIES/TOWNS	1990 CENSUS	2000 CENSUS	2004 POPULATION ESTIMATES	NUMERICAL CHANGE FROM 2000-2004	PERCENT CHANGE FROM 2000-2004
ADAMS COUNTY	31,095	33,625	33,815	190	0.6%
BERNE	3,559	4,150	4,168	18	0.4%
DECATUR	8,642	9,528	9,506	(22)	-0.2%

## ADAMS COUNTY POPULATION

YEAR	POPULATION	NUMERICAL CHANGE	% CHANGE
1940	21,254	1,297	6.5%
1950	22,393	1,139	5.4%
1960	24,643	2,250	10.0%
1970	26,871	2,228	9.0%
1980	29,619	2,748	10.2%
1990	31,095	1,476	5.0%
2000	33,625	2,530	8.1%
2004 *	33,815	190	0.6%

\* population estimate

## ADAMS COUNTY POPULATION



Source: U.S. Census Bureau 1950-1990 Census AND Stats Indiana 2000 Census and 2004 Population Estimate

## EDUCATIONAL INFORMATION

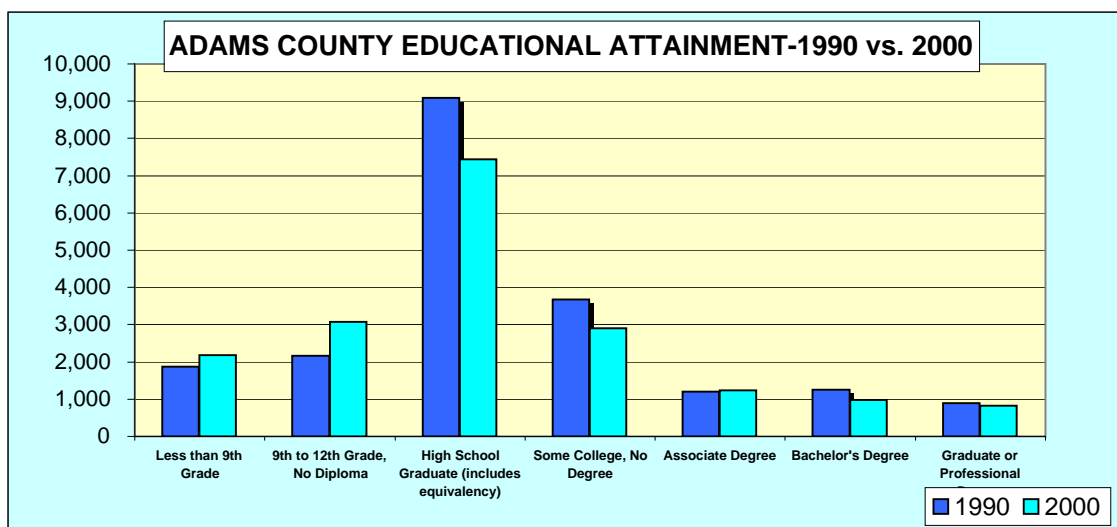
### ADAMS COUNTY

#### 2004 HIGH SCHOOL GRADUATES HIGHER EDUCATION INTENT

EDUCATION INTENT	NUMBER	PERCENT
Graduates	435	100.0%
Total to Higher Education	338	77.7%
Four-Year Institution	259	59.5%
Two-Year Institution	37	8.5%
Vocation/Tech. Institution	42	9.7%

#### EDUCATIONAL ATTAINMENT - POPULATION 25 YEARS & OVER

EDUCATION LEVEL	1990	% IN 1990	2000	% IN 2000
Less than 9th Grade	1,867	9.3%	2,189	11.7%
9th to 12th Grade, No Diploma	2,165	10.7%	3,072	16.5%
High School Graduate (includes equivalency)	9,081	45.0%	7,447	39.9%
Some College, No Degree	3,684	18.3%	2,899	15.5%
Associate Degree	1,211	6.0%	1,241	6.7%
Bachelor's Degree	1,253	6.2%	984	5.3%
Graduate or Professional Degree	897	4.4%	823	4.4%
<b>TOTAL - POPULATION 25 YEARS &amp; OVER</b>	<b>20,158</b>	<b>100%</b>	<b>18,655</b>	<b>100%</b>



Sources: Indiana Business Research Center, Stats Indiana and U.S. Census Bureau.

## COMMUTING PATTERNS

### ADAMS COUNTY COMMUTING PATTERNS

Number of persons who live in Adams County and work (labor force)	23,176
Number of persons who live in Adams County and work in Adams County	19,399
Number of persons who live out of and work in Adams County	3,257
Total number of persons who work in Adams County (work force)	22,656

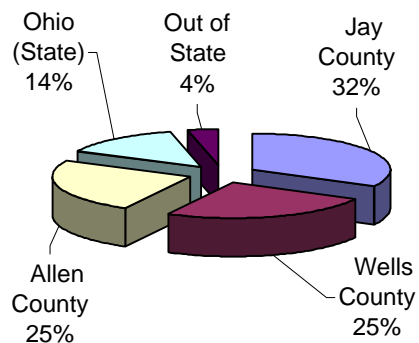
Top five counties sending workers INTO Adams County:

Jay County	887	
Wells County	680	
Allen County	667	
Ohio (State)	383	
Out of State	99	
Total of above	2,716	equals 12.0% work force

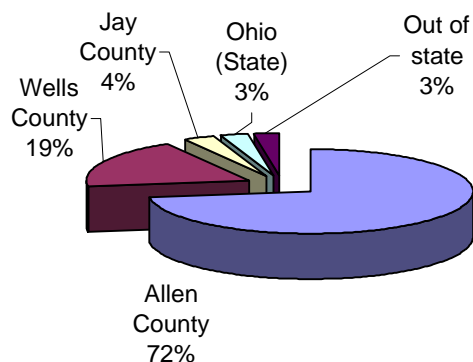
Top five counties receiving workers FROM Adams County:

Allen County	2,463	
Wells County	636	
Jay County	102	
Ohio (State)	95	
Out of state	88	
Total of Above	3,384	equals 14.6% of labor force

**Top five counties sending workers  
INTO Adams County:**



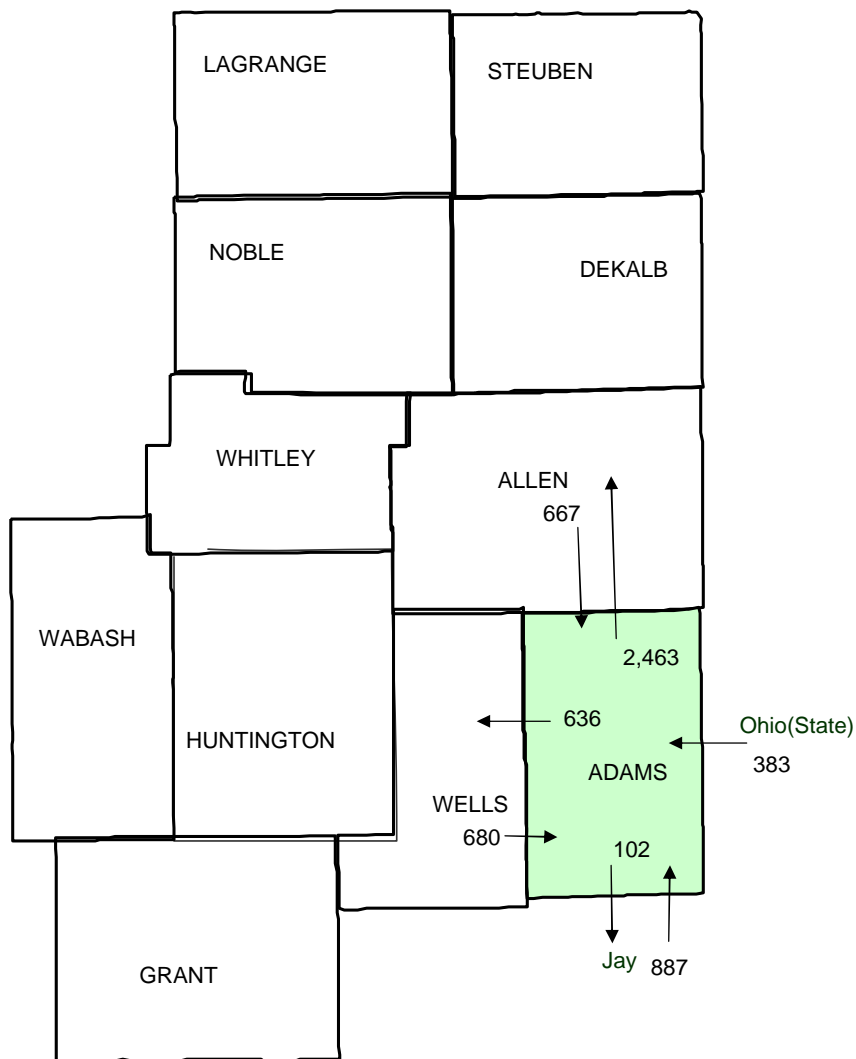
**Top five counties receiving workers  
FROM Adams county:**



Data source: Indiana Dept. of Revenue -- Based on IT-40 Returns for Tax Year 2003  
Report generated by STATS Indiana on Jan. 26, 2005

## COMMUTING PATTERNS MAP

### Adams County



Data source: Indiana Dept. of Revenue IT-40 Returns for Tax Year 2003. Report generated by STATS Indiana, January 26, 2005. Counts of under 100 are not included. Commuters to/ from IL, MI, KY, OH, WI, and PA are reported separately and are not included in the 'Out of State' category.

## LABOR FORCE INFORMATION

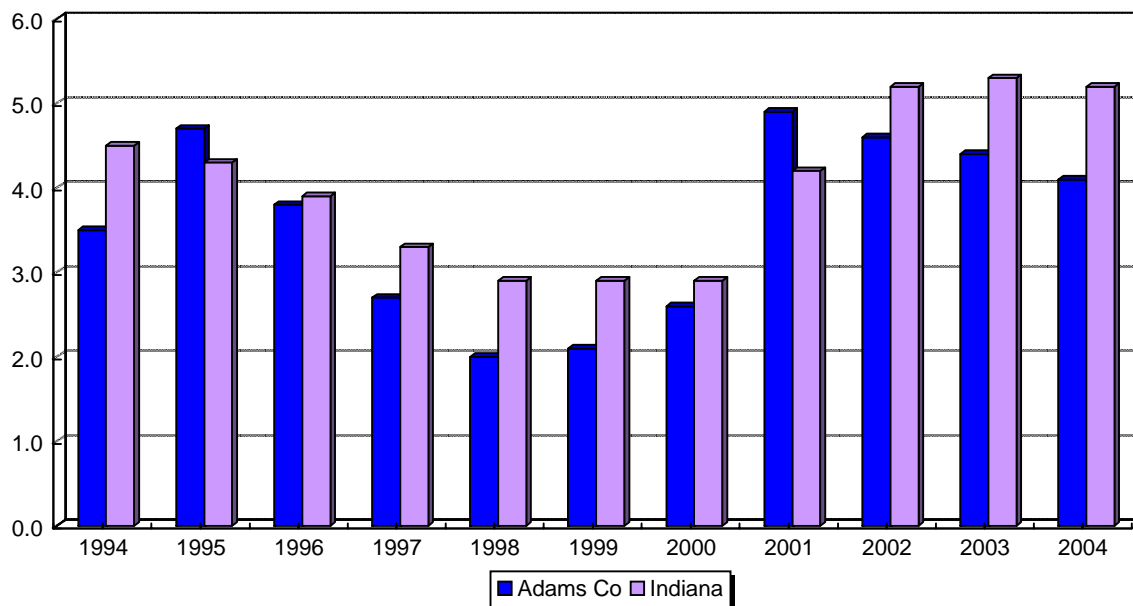
### ADAMS COUNTY LABOR FORCE

(1994-2004)

	LABOR FORCE	EMPLOYED	UNEMPLOYED	Adams Co RATE	Indiana RATE
1994	16,030	15,460	570	3.5	4.5
1995	16,720	15,930	790	4.7	4.3
1996	16,630	16,000	630	3.8	3.9
1997	16,700	16,240	460	2.7	3.3
1998	16,690	16,350	340	2.0	2.9
1999	16,560	16,210	350	2.1	2.9
2000	16,640	16,210	430	2.6	2.9
2001	15,700	14,940	760	4.9	4.2
2002	15,790	15,060	730	4.6	5.2
2003	16,030	15,330	700	4.4	5.3
2004	16,450	15,780	670	4.1	5.2

### AVERAGE UNEMPLOYMENT RATE

Adams County vs. Indiana 1994-2004



Source: Indiana Department of Workforce Development, Research & Analysis, Local Area Unemployment Statistics and U. S. Department of Labor, Bureau of Labor Statistics.

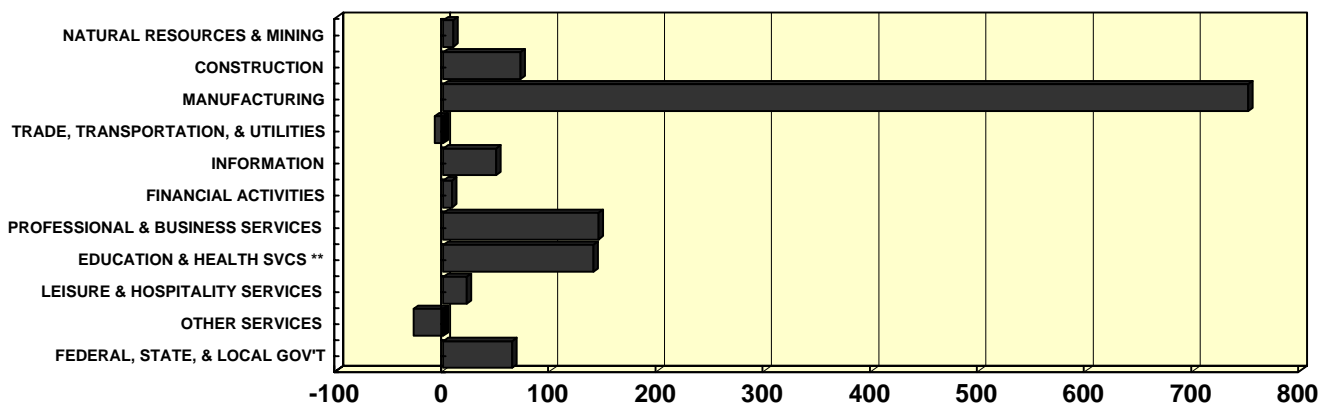
Reflects new modeling approach and reestimation as of March 2005.

# INDUSTRY EMPLOYMENT

## ADAMS COUNTY EMPLOYMENT BY INDUSTRY 2001 to 2004

INDUSTRY SECTORS (NAICS)*	2004 NO. OF FIRMS	AVERAGE EMPLOYMENT				NUMERICAL CHANGE 2001-2004	PERCENT CHANGE 2001-2004
		2001	2002	2003	2004		
<b>TOTAL EMPLOYMENT **</b>	<b>734</b>	<b>13,731</b>	<b>13,962</b>	<b>14,217</b>	<b>14,910</b>	<b>1,179</b>	<b>8.6%</b>
<b>NATURAL RESOURCES &amp; MINING</b>	<b>19</b>	<b>134</b>	<b>134</b>	<b>135</b>	<b>143</b>	<b>9</b>	<b>6.7%</b>
Agriculture, Forestry, Fishing, & Hunting		<i>Confidential</i>					
Mining		<i>Confidential</i>					
<b>CONSTRUCTION</b>	<b>80</b>	<b>491</b>	<b>513</b>	<b>548</b>	<b>563</b>	<b>72</b>	<b>14.7%</b>
<b>MANUFACTURING</b>	<b>71</b>	<b>5,819</b>	<b>6,019</b>	<b>6,183</b>	<b>6,570</b>	<b>751</b>	<b>12.9%</b>
<b>TRADE, TRANSPORTATION, &amp; UTILITIES</b>	<b>212</b>	<b>2,050</b>	<b>1,976</b>	<b>2,010</b>	<b>2,042</b>	<b>-8</b>	<b>-0.4%</b>
Wholesale Trade	41	356	342	366	369	13	3.7%
Retail Trade	145	1,536	1,462	1,442	1,466	-70	-4.6%
Transportation & Warehousing		<i>Confidential</i>					
Utilities		<i>Confidential</i>					
<b>INFORMATION</b>	<b>8</b>	<b>235</b>	<b>251</b>	<b>282</b>	<b>284</b>	<b>49</b>	<b>20.9%</b>
<b>FINANCIAL ACTIVITIES</b>	<b>59</b>	<b>349</b>	<b>348</b>	<b>358</b>	<b>357</b>	<b>8</b>	<b>2.3%</b>
Finance & Insurance	36	282	274	274	265	-17	-6.0%
Real Estate, Rental & Leasing	23	67	74	84	92	25	37.3%
<b>PROFESSIONAL &amp; BUSINESS SERVICES</b>	<b>76</b>	<b>566</b>	<b>521</b>	<b>500</b>	<b>711</b>	<b>145</b>	<b>25.6%</b>
Professional & Technical Services		<i>Confidential</i>					
Management of Companies & Enterprises		<i>Confidential</i>					
Administrative & Waste Services	31	419	381	347	549	130	31.0%
<b>EDUCATION &amp; HEALTH SERVICES **</b>	<b>49</b>	<b>2,070</b>	<b>2,132</b>	<b>2,167</b>	<b>2,210</b>	<b>140</b>	<b>6.8%</b>
Educational Services **	7	817	795	790	797	-20	-2.4%
Health Care & Social Assistance **	42	1,253	1,337	1,377	1,413	160	12.8%
<b>LEISURE &amp; HOSPITALITY SERVICES</b>	<b>63</b>	<b>1,047</b>	<b>1,088</b>	<b>1,066</b>	<b>1,069</b>	<b>22</b>	<b>2.1%</b>
Arts, Entertainment, & Recreation	9	71	61	55	50	-21	-29.6%
Accommodation & Food Services	54	976	1,027	1,011	1,020	44	4.5%
<b>OTHER SERVICES</b>	<b>71</b>	<b>380</b>	<b>372</b>	<b>357</b>	<b>352</b>	<b>-28</b>	<b>-7.4%</b>
<b>FEDERAL, STATE, &amp; LOCAL GOVERNMENT</b>	<b>37</b>	<b>2,048</b>	<b>2,067</b>	<b>2,085</b>	<b>2,112</b>	<b>64</b>	<b>3.1%</b>

## Change in Adams County Industry Employment 2001 To 2004



\* NAICS - North American Industry Classification System. \*\* Includes private and government employment in this industry.

Confidential = Data suppressed due to confidentiality restrictions.

Notes: 1. Data may not add to total due to rounding, suppression of confidential numbers, inclusion of unclassified data, and duplication of government employment numbers. 2. Industries listed are "private industry" unless otherwise noted.

Source: Indiana Department of Workforce Development, Research & Analysis, Covered Employment

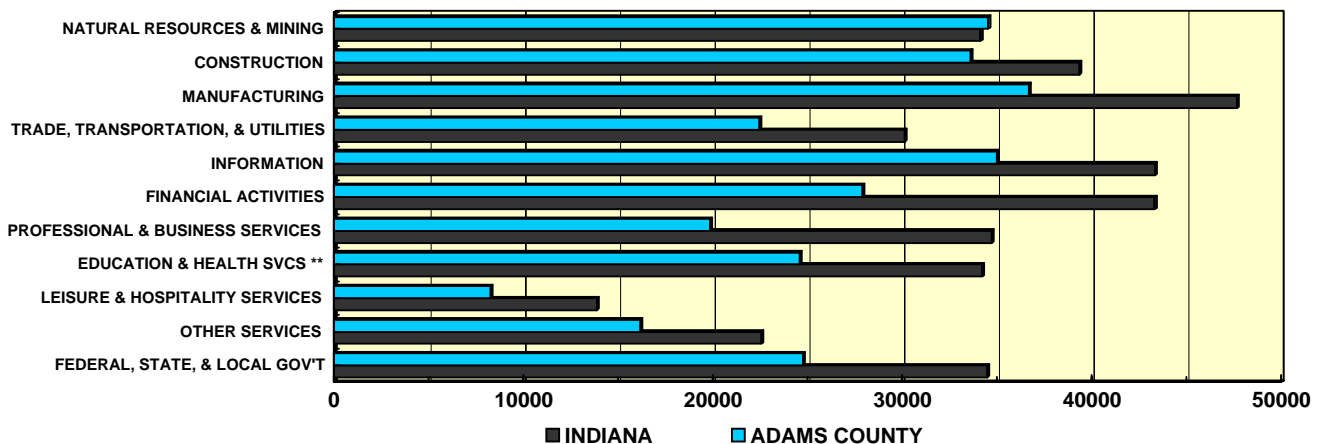


# INDUSTRY EARNINGS

## ADAMS COUNTY EARNINGS BY INDUSTRY 2001 to 2004

INDUSTRY SECTORS (NAICS)*	ADAMS COUNTY						2004 INDIANA ADAMS % DIFFERENCE FROM INDIANA	
	2001 WAGES	2002 WAGES	2003 WAGES	2004 WAGES	CHANGE 2001 to 2004 DOLLARS	PERCENT	2004 WAGES	
<b>ALL INDUSTRIES **</b>	\$25,755	\$26,607	\$27,735	\$28,687	\$2,932	11.4%	\$34,693	-20.9%
<b>NATURAL RESOURCES &amp; MINING</b>	\$27,471	\$27,152	\$30,149	\$34,529	\$7,058	25.7%	\$34,117	1.2%
Agriculture, Forestry, Fishing, & Hunting	<i>Confidential</i>						\$25,490	
Mining	<i>Confidential</i>						\$49,836	
<b>CONSTRUCTION</b>	\$28,792	\$31,289	\$31,604	\$33,586	\$4,794	16.7%	\$39,343	-17.1%
<b>MANUFACTURING</b>	\$33,139	\$34,026	\$35,448	\$36,663	\$3,524	10.6%	\$47,638	-29.9%
<b>TRADE, TRANSPORTATION, &amp; UTILITIES</b>	\$20,089	\$21,170	\$21,893	\$22,453	\$2,364	11.8%	\$30,126	-34.2%
Wholesale Trade	\$29,272	\$30,189	\$30,609	\$30,930	\$1,658	5.7%	\$46,107	-49.1%
Retail Trade	\$16,766	\$17,868	\$18,217	\$18,384	\$1,618	9.7%	\$21,445	-16.7%
Transportation & Warehousing	<i>Confidential</i>						\$35,135	
Utilities	<i>Confidential</i>						\$62,844	
<b>INFORMATION</b>	\$28,287	\$29,869	\$32,757	\$34,984	\$6,697	23.7%	\$43,315	-23.8%
<b>FINANCIAL ACTIVITIES</b>	\$24,505	\$25,973	\$27,356	\$27,883	\$3,378	13.8%	\$43,304	-55.3%
Finance & Insurance	\$26,022	\$28,125	\$29,850	\$30,400	\$4,378	16.8%	\$48,404	-59.2%
Real Estate, Rental & Leasing	\$18,078	\$17,994	\$19,261	\$20,653	\$2,575	14.2%	\$28,852	-39.7%
<b>PROFESSIONAL &amp; BUSINESS SERVICES</b>	\$19,788	\$19,125	\$21,513	\$19,855	\$67	0.3%	\$34,701	-74.8%
Professional & Technical Services	<i>Confidential</i>						\$45,324	
Management of Companies & Enterprises	<i>Confidential</i>						\$66,811	
Administrative & Waste Services	\$15,393	\$13,081	\$15,274	\$15,753	\$360	2.3%	\$22,727	-44.3%
<b>EDUCATION &amp; HEALTH SERVICES **</b>	\$23,773	\$23,948	\$23,990	\$24,578	\$805	3.4%	\$34,206	-39.2%
Educational Services **	\$27,332	\$27,511	\$27,324	\$27,209	-\$123	-0.5%	\$33,107	-21.7%
Health Care & Social Assistance **	\$21,454	\$21,829	\$22,079	\$23,093	\$1,639	7.6%	\$34,965	-51.4%
<b>LEISURE &amp; HOSPITALITY SERVICES</b>	\$7,873	\$8,033	\$8,032	\$8,274	\$401	5.1%	\$13,875	-67.7%
Arts, Entertainment, & Recreation	\$9,531	\$9,964	\$10,054	\$10,909	\$1,378	14.5%	\$25,802	-136.5%
Accommodation & Food Services	\$7,752	\$7,919	\$7,922	\$8,145	\$393	5.1%	\$11,574	-42.1%
<b>OTHER SERVICES</b>	\$13,850	\$14,998	\$15,594	\$16,161	\$2,311	16.7%	\$22,543	-39.5%
<b>FEDERAL, STATE, &amp; LOCAL GOVERNMENT</b>	\$23,703	\$23,966	\$24,184	\$24,760	\$1,057	4.5%	\$34,484	-39.3%

## Adams County and State of Indiana 2004 Earnings Comparison



\* NAICS - North American Industry Classification System. \*\* Includes private and government employment in this industry.

Confidential = Data suppressed due to confidentiality restrictions.

Notes: 1. Industries listed are "private industry" unless otherwise noted. 2. Wage data are annual averages.

Source: Indiana Department of Workforce Development, Research & Analysis, Covered Employment

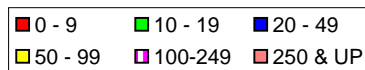
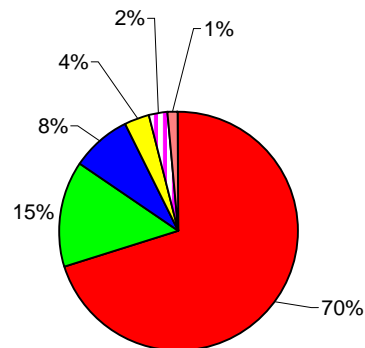
## FIRMS & EMPLOYMENT by SIZE

### ADAMS COUNTY FIRMS and EMPLOYMENT by SIZE

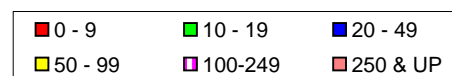
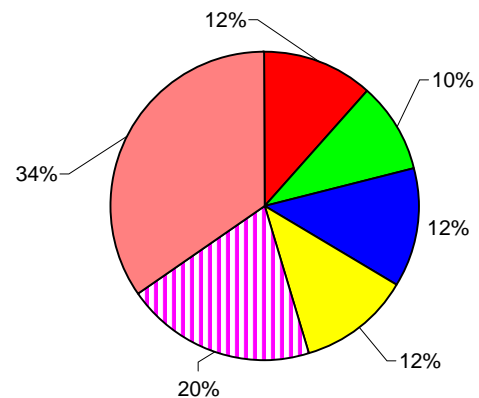
UNIT SIZE (Number Employed)	NUMBER of BUSINESS UNITS 1ST QUARTER 2004	EMPLOYMENT by BUSINESS UNIT SIZE MARCH 2004
0 - 9	515	1,682
10 - 19	108	1,394
20 - 49	60	1,780
50 - 99	26	1,724
100-249	18	2,893
250 & UP	10	5,023
<b>TOTAL</b>	<b>737</b>	<b>14,496</b>

Business Units with zero employees and Federal Government Employees are included.

**BUSINESS UNITS by SIZE**  
1st Quarter 2004



**EMPLOYMENT by BUSINESS UNIT SIZE**  
March 2004



SOURCE: Covered Employment, Research & Analysis, Indiana Department of Workforce Development



\* \* \* \* \*

For over sixty years, industry information has been compiled using the Standard Industrial Classification (SIC) system. Since 1993, the industry data tables in this publication were classified by SIC.

Beginning with the 2002 issue of the Highlights report, new industry data tables are based upon the North American Industry Classification System (NAICS).

Developed jointly by the United States, Canada and Mexico to produce comparable data, NAICS was introduced in 1997 to replace the SIC system. Because of its' scope and complexity, the transition to NAICS has taken three years to complete and is now effective beginning with 2001.

NAICS provides a more specific classification system reflecting the economy's changing industrial composition. NAICS focuses on *how* products and services are created, as opposed to the SIC focus on *what* is produced.

This reorganization has created breaks in the industrial classification time series. Even though, for example, the Manufacturing industry group is still listed, the current statistical data for Manufacturing may not be comparable to what was previously shown.

*Example: An industrial machine company has its employment offices in a separate building. Those workers may now be listed in the Professional and Business Services industry under NAICS, rather than in Manufacturing. The same is possible for other industries.*

NAICS uses a six digit hierarchical coding system to classify all economic activity. NAICS-United States allows for the identification of 1,170 industries compared to the 1,004 found in the SIC system. NAICS classifications are reviewed every three years. For purposes of this publication we will be classifying economic activities into 11 NAICS 'super sectors' and 15 NAICS sectors.

\* \* \* \* \*

The following is a listing of the NAICS 'super sectors' we will be using:

**Natural Resources & Mining** includes agriculture, forestry, fishing, hunting, and mining.

**Construction**

**Manufacturing**

**Trade, Transportation & Utilities** includes wholesale and retail trade, utilities, transportation, and warehousing.

**Information** includes publishing, motion pictures, sound recording, broadcasting, Internet publishing, telecommunications, ISPs, search portals, data processing, news syndicates, libraries, and archives.

**Financial Activities** includes finance, insurance, real estate, and rental and leasing.

**Professional & Business Services** includes professional, scientific, and technical services, management of companies and enterprises, administrative/support, and waste management and remediation services.

**Education & Health Services** includes educational and health services, health care, and social assistance.

**Leisure & Hospitality** includes arts, entertainment, recreation, accommodation, and food services.

**Other Services** includes repair, maintenance, personal, laundry services and religious, grant making, civic, social, and professional organizations and private households.

**Federal, State & Local Government** includes total government employment.

# Economic Growth Regions

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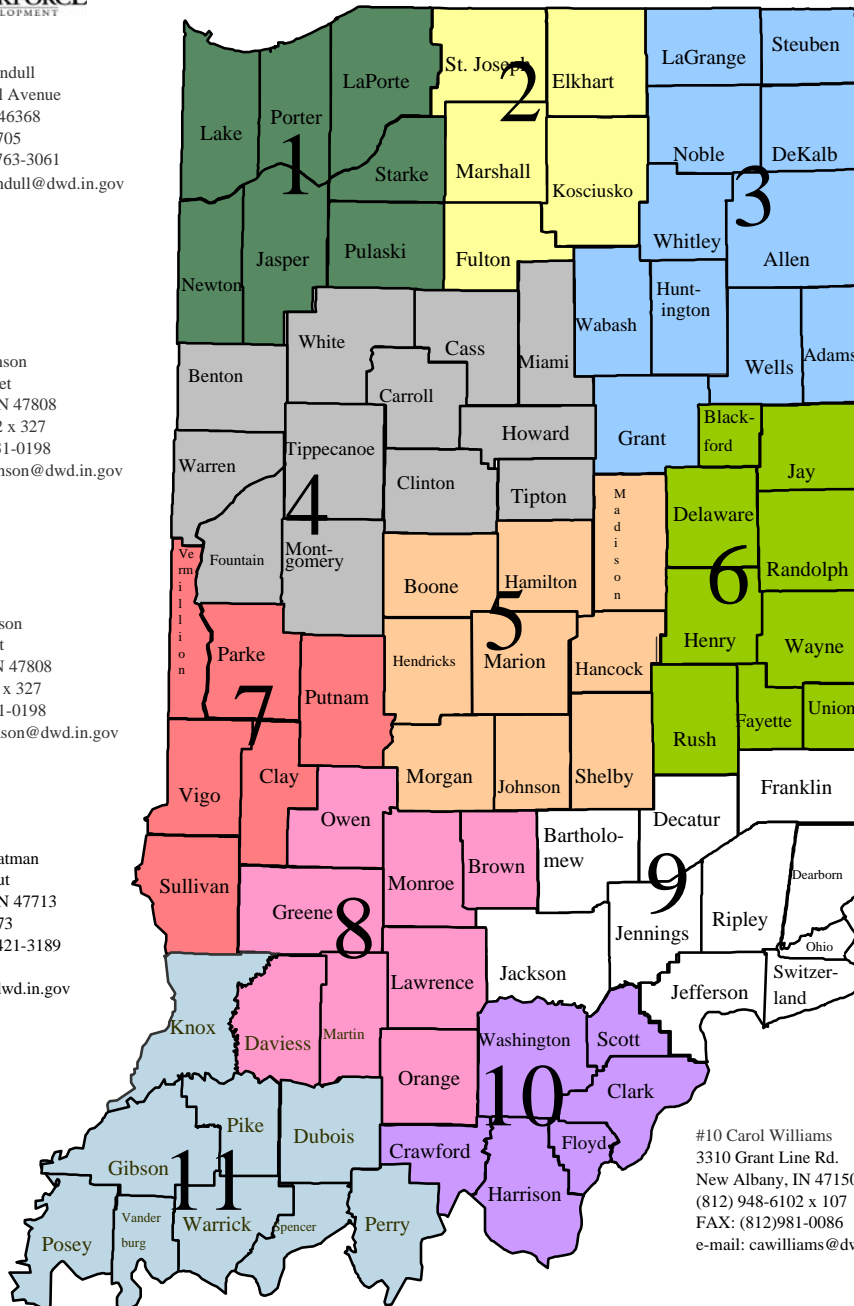
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